

General Overview

Objective

This plan ensures that Amphenol Broadband Solutions will continue to operate in its normal capacity after a disaster or significant emergency event has occurred. This plan describes how the company will effectively respond to such an event with respect to equipment, materials, and human resources to enable the continued servicing of our customers.

If necessary, key management and operations personnel onsite or in remote locations will initiate the Business Continuity Plan and assess needs as appropriate to the emergency event. Management personnel are fully aware that capacity for customer service, manufacturing, and distribution of products and services is globally positioned with locations in Ontario Canada, Brazil, Mexico, Korea, China and Vietnam.

Plan

The Business Continuity plan considers the following aspects as appropriate to the event:

Emergency Center

Established by Corporate Key Management at the most feasible location possible as the initial central point of contact to coordinate all subsequent activities

Communications

Necessary methods of Corporate, Customer Service, and Manufacturing Operations communications and Business Management system will be set up and administered from an alternate suitable site

Relocating Operations

Relocation will be determined as necessary based on resources available at other sites not affected by the emergency event. Other manufacturing locations are generally equipped and staffed to manufacture all products and provide customer service support to ensure continuity of processes, production, service and quality.

Resuming operations

Following emergency, key management and operations personnel will plan resuming operations based on the effects of the emergency as well as the costs assessment for the affected facilities rehabilitation. Communication and involvement with customers and suppliers will be the responsibility of corporate officials to ensure a proper level of confidence and to avoid misinformation.

Emergency Response Procedures (ERP)

Emergency Initial Notification

The first member of the Business Continuity Plan Key Management to become aware of the emergency event will go to the affected location and alert other members of management as necessary. Key Management personnel will assume control of the situation, assigning resources, analyzing information and making decisions during the emergency.

Life Safety

Protecting the health and safety of everyone in the facility is the first priority during an emergency. The focus will be on evaluating the emergency situation and acting accordingly. Should the emergency be of such intensity that the location needs to be vacated; site-specific evacuation measures will be deployed. Whenever required, support from local medical emergency services will be summoned to help those individuals that require aid. Emergency phone numbers and key information about the facility occupants will be available through the site Human Resources officer.

Property Protection

Protection systems are installed in all facilities such as fire extinguishers, smoke detectors, hazardous material handling equipment, sprinkler systems, etc. If possible, the facility maintenance department will shut down equipment to prevent damage or to facilitate recovery. Local fire department or other emergency response services will be called for support depending on the nature of the emergency.

Facility Shutdown

Facility shutdown will always be the last resort, the decision to shut down the facility will be made by Key Management personnel onsite and only if deemed necessary.

Key Management Personnel

Corporate:

Darrell Galasso – General Manager ABS (203-265-8626)

Sales Executive Group:

Jim Kane – VP of Sales and Product Management (215-539-7364)

Bill O'Donnell – Sr. Director Product Management and Customer Service (480-455-9946)

Stefan Hoogendoorn – Director International Sales (011-31-3063-58029)

Site-specific:

Ontario Canada

Laurie MacMillan – Office Manager (613.432-8566, ext. 221 Renfrew, ONT CANADA)

Joanne Laviolette – Accounting Manager (613.432-8566, ext. 241 Renfrew, ONT CANADA)

China

David Chen – General Manager (011.86.519.8510.3918 x208 Changzhou PRC)

Seagle Zhang – Senior Commercial Manager (011.86.519.8510.3918 x211 Changzhou PRC)

South Korea

TB Jeong – General Manager (011.82.44.864.0858 Sejong South Korea)

Jun Lee – Managing Director of Sales (011.82.44.864.0858 Sejong South Korea)

WB Lee – Director of Production (011.82.44.864.0858 Sejong South Korea)

Brazil

Vladmir Spaggiari – Site Manager (55.19.99206.5616 Campinas Brazil)

Wanderson Freitas – Global Quality Manager (55.19.99924.8721 Campinas Brazil)

Mexico

Angelina Valles – Operations Manager (520.397.7097 Nogales Mexico)

Vanessa Cordero – Engineering and Quality Manager (520-397-7184)

Vietnam

Hoa Nguyen – General Manager (011.84.272.371.5768 x113 Long An Viet Nam)

Hieu Hoang – Sales Manager (011.84.272.371.5768 x114 Long An, Viet Nam)